



BSNL EMPLOYEES UNION

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28.05.2025

BSNLEU/ 511(Rectt.)

To,

Shri A. Robert J. Ravi,
CMD BSNL,
Bharat Sanchar Bhawan,
H.C. Mathur Lane,
Janpath, New Delhi – 110 001

Sub: - **Neglecting of the circles with hilly and far flung terrains in the matter of sanctioning of staff - reg.**

Ref: - **BSNLEU letter no.BSNLEU/511(Rectt.) dated 30.10.2024**

Sir,

We wish to once again draw your kind attention to the subject mentioned above.

Vide letter cited under reference, BSNLEU has already brought to your kind notice that, uniform norms should not be adopted for sanctioning of posts to the circles having hilly and far-flung terrains and the circles located in the plains. BSNLEU has also demanded that, special norms should be implemented for hilly circles like Himachal Pradesh, Jammu & Kashmir, Uttarakhand and also North-Eastern circles which have far-flung terrains.

However, it is a matter of regret that, the Management has not looked into our demand in the right perspective. Recently, the General Secretary, BSNLEU, attended meetings in circles like Himachal Pradesh, NE-I and NE-II. In those meetings, severe complaints were raised by the representatives of the employees, regarding manpower shortage in these circles.

In Himachal Pradesh, there is acute shortage of manpower. As we have already mentioned in our letter cited under reference, many parts of Himachal Pradesh circle remain snow laden for many months of the year. There is acute manpower shortage for the maintenance of BSNL's services in this circle. However due to the adoption of flawed norms for the sanctioning of manpower, Himachal Pradesh is considered to have surplus manpower in the Non-Executive cadres.

So far as the North Eastern circles of NE-I and NE-II are concerned, they have many far-flung terrains. The matter of special sanctioning of posts for NE-I and NE-II circles was already discussed with the erstwhile CMD BSNL, Shri P.K. Purwar, and he has assured that, special sanctioning of manpower would be considered for NE-I and NE-II circles. However, this has not been done.

Due to the adoption of flawed norms for the sanctioning of manpower, Himachal Pradesh, NE-I and NE-II circles are considered to have surplus manpower, even though practically these circles are facing acute shortage of manpower. In view of this, we once again urge upon you to kindly take a re-look into this issue, so that the above mentioned circles get special sanctioning of manpower.

Thanking you,

Yours sincerely

[P. Abhimanyu]
General Secretary

Copy to: (1) Dr. Kalyan Sagar Nippani, Director (HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110001.
(2) Ms. Anita Johri, PGM (Restg.), BSNL CO., Bharat Sanchar Bhawan, Janpath, New Delhi – 110001.